

COLLEGE OF SOUTHERN IDAHO HEAD START/EARLY HEAD START 2011-2012 STRATEGIC GOALS

The strategic goals form the foundation for program activities and for the development of funding proposals during the upcoming program year.

Respect

Increase respect for children, families, staff and community. Continue a focused approach to involve Head Start parents, staff and community in meaningful and respectful ways through training in parenting and family support strategies that are reflective of their culture.

Responsiveness

Respond in a timely and aggressive manner to the changing needs of enrolled families by including flexible scheduling to accommodate parents who work shifts or irregular hours, providing additional supports for parents entering or re-entering the workforce, and accessing needed social or education services.

Literacy

Promote Literacy among children and families we serve, regardless of ages or stages, by encouraging the development of literacy rich environment in the home as well as in the centers and by incorporating the latest scientifically research teaching strategies.

Results

Create an understanding of positive Head Start/Early Head Start outcomes and their impact among our constituents. Analyze the information on the progress of children who have been served in the College of Southern Idaho Head Start/Early Head Start program.

Professionalism

Elevate the professional standing of the employees by encouraging continued education and training in anticipation of recruiting and retaining qualified individuals committed to long-term careers at College of Southern Idaho Head Start/Early Head Start.

Technology

Increase the use of technology in all aspects of Head Start/Early Head Start by providing access to equipment and training for technology applications in program management, Head Start classrooms, parent employment readiness and educational support.

Community Involvement

Enhance the surrounding communities by creating and maintaining safe, inviting and aesthetically pleasing Head Start/Early Head Start facilities.

Collaboration

Collaborate with other local, state, regional and national organizations to increase availability of services for low income families, including substance abuse prevention and treatment; employment opportunities; child abuse prevention; health care; affordable housing; affordable quality child care; youth development and early literacy.

Communication

Communication is demonstrated through a systematic approach involving staff and parents that provides for exchange of information to ensure full and meaningful involvement in program activities.